



Case Study: Healthcare Compliance

Key Highlights

Reactivated 3000 candidates

700 candidates made fully compliant within 6 months

Geography:
United Kingdom



Sector:
Healthcare



Client:
An NHS
framework Nursing
Recruitment Agency



Client Challenges:

- The client was struggling to source enough candidates due to compliance issues.
- The client was unable to maximise their capability of handling compliance volumes.
- Increasing the onshore team required too much capital that would burden the company quite significantly.

Our Solution:

- IMS People Possible provided the client with a dedicated team of 5 compliance officers, with a sole focus on completing the compliance tasks for interested and available candidates.
- IMS People Possible's dedicated team supported the onshore recruitment and compliance teams to accelerate the compliance cycle and optimised the methods currently used.
- The team worked on the client's current database to re-engage with dormant candidates and completed the compliance tasks for those rediscovered candidates.
- The support provided by IMS People Possible allowed the client to rapidly increase their capability and scale of their candidate sourcing processes, in turn filling many more vacancies.

Results:

- IMS People Possible's team helped the client triple their capabilities for the completion of compliance tasks.
- The team also reactivated over 3000 candidates, making over 700 candidates fully compliant within a 6-month period.

Disclaimer:

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