



50% Faster CV Turnaround: Driving Efficiency in Australia's Mining Sector

Geography

Australia

Industry

Mining

Service

Sourcing

Client Tenure

1.5 Years

Case Study Period

12 months

Team Size

01 Resource

Client Profile:

A specialist mining recruitment firm, delivering permanent and temporary workforce solutions across Australia, with expertise in operations, trades, geology, and engineering.

Solution:

- Allocated a dedicated resource to manage job postings and update the client's internal database.
- Streamlined processes to minimise turnaround times for job chasing and posting.
- Enhanced sourcing methods to identify new leads, ensuring a steady supply of candidates for permanent roles.
- Provided consistent back-end support, allowing the onshore team to concentrate on client engagement and expanding their portfolio.

Client Objectives:

- Increase the pool of qualified permanent candidates.
- Improve fill ratios by reducing delays in sourcing and submission.
- Speed up CV turnaround in a structured and formatted manner.
- Free up the onshore team's capacity to focus on client management and business growth.

Impact:

- Consistently maintained a high volume of job postings, averaging 6,200+ jobs per month.
- Candidate submissions ranged between 485–889 per month.
- Enabled better candidate coverage through enhanced sourcing support.



2024 – 2025 Performance Data

Month	Job Posted	Submissions
Sep-24	6,227	864
Oct-24	6,874	889
Nov-24	5,951	743
Dec-24	5,345	575
Jan-25	6,222	629
Feb-25	5,340	517
Mar-25	6,188	581
Apr-25	5,251	485
May-25	6,430	628
Jun-25	6,155	626
Jul-25	6,775	704
Aug-25	6,140	679

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